Addendum to R. E. DARLING CO., INC. ("Buyer") Standard Terms and Conditions of Purchase Conditions Applicable To Orders Placed Under U.S. Government Programs For <u>Commercial</u> Items and Services

If Buyer's order is placed under a U.S. Government contract, or a **subcontract under any U.S. Government program** for <u>commercial</u> items or services, the following additional conditions are applicable:

The following provisions of the applicable Federal Acquisition Regulation (FAR) and the DoD FAR Supplement (DFARS) [Title 48, U.S. Code of Federal Regulations] as of the date of this order, are incorporated by reference herein —

- (i) to the extent made applicable to Buyer's order by the terms of each clause as written in the FAR and DFARS; or
- (ii) if the clause is included in the Buyer's Prime Contract, it shall be of like effect as if fully set forth herein, except, that, whenever necessary to render a provision compatible with Buyer's order the terms "Government" and "Contracting Officer" shall mean "Buyer", Contractor" shall mean "Seller", "Subcontractor" means "Seller's subcontractors at any tier", "Contract" shall mean "Buyer's order", and "Prime Contract" shall mean the Government program contract under which Buyer's order is issued. <u>Unless otherwise specified in the clause and in regulations applicable thereto, the applicable clauses shall be those in effect on the date of Buyer's order.</u>

1. FAR Section

<u>Title</u>

- 52.203-13 Contractor Code of Business Ethics and Conduct.
- 52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009.
- 52.212-5(e)(1) Contract Terms and Conditions Required to Implement Statutes and Executive Orders Commercial Items (FEB 2012).
- 52.219-8 Utilization of Small Business Concerns (*if Buyer's order exceeds* \$700,000).
- 52.222-17 Nondisplacement of Qualified Workers (JAN 2013).
- 52.222-26 Equal Opportunity.
- 52.222-35 Equal Opportunity for Veterans (only for subcontracts exceeding \$100,000).
- 52.222-36 Affirmative Action for Workers with Disabilities (only for subcontracts exceeding \$15,000).
- 52.222-40 Notification of Employee Rights Under Federal Labor Laws.
- 52.222-41 Service Contract Act of 1965, as amended.
- 52.222-50 Combating Trafficking in Persons.
- 52.222-51 Exemption from Application of the Service Contract Act to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Requirements (NOV 2007).
- 52.222-53 Exemption from Application of the Service Contract Act to Contracts for Certain Services—Requirements (FEB 2009).
- 52.222-54 Employment Eligibility Verification.
- 52.226-6 Promoting Excess Food Donation to Nonprofit Organizations. (MAR 2009).
- 52.244-6 Subcontracts For Commercial Items.
- 52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels.

2. DFARS Section

<u>Title</u>

- 252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals.
- 252.225-7048 Export Controlled Items.
- 252.227-7015 Technical Data-Commercial Items (NOV 1995).
- 252.227-7037 Validation of Restrictive Markings on Technical Data (applies when Clause 252.227-7013, 252.227-7014, 252.227-7015 are used; in paragraph (b), "Contractor's" remains in the clause with a lower case "c"; change in paragraphs (f) and (g)(2)(i) "this contract" to "the prime contract"; change in paragraph (I) "a contract" to "the prime contract"; no substitutions for "Government" or "Contracting Officer" are made.)
- 252.236-7013 Requirement for Competition Opportunity for American Steel Producers, Fabricators, and Manufacturers (JAN 2009).
- 252.237-7010 Prohibition on Interrogation of Detainees by Contractor Personnel (NOV 2010).
- 252.244-7000 Subcontracts For Commercial Items And Commercial Components (DoD Contracts).
- 252.246-7003 Notification of Potential Safety Issues (JAN 2007).
- 252.247-7023 Transportation of Supplies by Sea.
- 252.247-7024 Notification of Transportation of Supplies by Sea.